

Return to Work update:

Two columns have been added to the table below:

- The column identifying the total number of incidences of absence that ended in the period August to December 2015
- The number of RTW's that have subsequently been completed on SAP according to the February data refresh.

Directorate	Group	Service	Total FTE	Outstanding RTW	Total incidences of absence	% outstanding RTW's	Number of RTW that are now outstanding	
Children & Families	Adult Services	Adult SW & Care Act Implementation	243	19	97	16%	16	
		Community Provision	399	44	220	17%	38	
		Homelessness	166	13	84	6%	5	
		Independent Living	419	48	330	14%	45	
		Other Business Delivery	15	1	2	0%	0	
		Public Health	37	2	13	15%	2	
		Strategic Commissioning	67	6	25	20%	5	
	Adult Services Total		1347	133	771	14%	111	
	Childrens services	Early Help	196	24	101	15%	15	
		LAC	177	7	61	10%	6	
		Other Childrens	71	6	30	20%	6	
		Safeguarding	66	2	15	13%	2	
		Safeguarding & Locality	212	22	52	40%	21	
		Childrens services Total		721	62	259	19%	50
		Education & Skills	Education Operations	222	54	259	5%	14
	Education & Skills	Executive & Strategic Support	21	3	6	0%	0	
		MAES	170	15	89	10%	9	
Schools QA & Early Years		106	12	63	8%	5		
Youth & Early Help		15		6	0%	0		
Education & Skills Total			535	84	423	7%	28	
Children & Families Total			2603	279	1453	13%	189	

Special Leave Update:

One column has been added to show Total FTE for each area

Service	Total FTE	Paid			Unpaid			Total	
		Days taken	People	Days taken	People	Days taken	People		
Adult SW & Care Act Implementation	243.21	24	7	9	3	33	10		
Community Provision	399.08	29	9	34	3	63	12		
Early Help	196.10	30	9	1	1	31	10		
Education Operations	222.33	61	43	76	46	137	89		
Homelessness	165.72	37	15	2	1	39	16		
Independent Living	419.28	30	11	23	7	53	18		
LAC	176.77	2	2	1	1	3	3		
MAES	170.43	19	6	7	2	26	8		
Other Childrens	70.56	6	2	4	2	10	4		
Public Health	37.09	3	2	0	0	3	2		
Safeguarding	65.80	4	2	10	1	14	3		
Safeguarding & Locality	211.70	1	1	19	2	20	3		
Schools QA & Early Years	106.15	7	2	0	0	7	2		
Strategic Commissioning	67.44	21	4	0	0	21	4		
Children & Families Total	2551.66	273	115	186	69	458	184		
Corporate Core									
Audit & Risk Management	36.70	1	1	42	2	43	3		
Other Business Delivery	14.91	5	1	0	0	5	1		
Catering	294.22	42	19	857	263	899	282		
City Solicitors	250.71	59	20	41	4	100	24		

